

# Session XII Handouts

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Strategy & Reflection  
May 2022



**ASPEN  
IMPACT**



# Excellence Academy

Thaw the Room with a Fun or Heartwarming Icebreaker!

What are your favorite icebreaker activities?

What are some fun examples you've heard from fellow Owls?

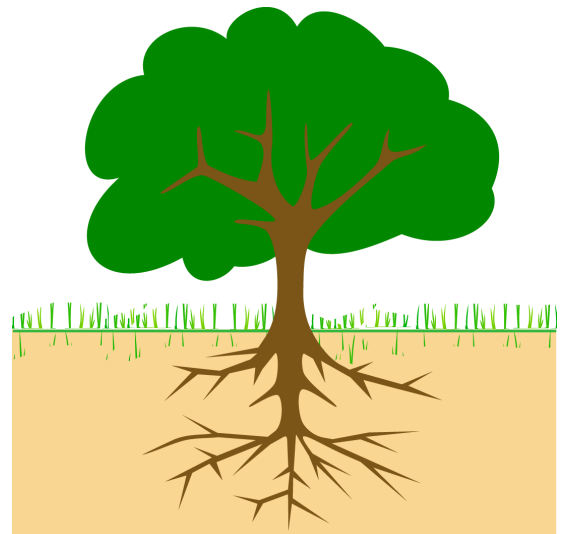
What are some toys, pictures, or other items you could use to encourage idea generation and candid conversation?



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## Root Cause Analysis

In a sentence, what is something you've noticed that concerns you about an audience you serve or a place you manage?



Why do you think this issue is happening?

Why...?

Why...?

Why...?

Why...?

So if you can trace your concern all the way down to this deeply rooted issue, what are some possible ways to "cure" the root of your issue?