



EXCELLENCE
ACADEMY

SESSION V
BOARD ENGAGEMENT

1

Welcome to Year Two!

Our journey continues!








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Owls!

Here's something to know about owls

- Owls have large ears hidden under their feathers, allowing them to hear faint noises that go undetected by other animals.
- Imagine being able to hear the heartbeat of a field mouse, 12 inches under the snow!

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Updates

How are you doing?

- How are your revenues and expenses?
- How are you conducting your mission now?
- How have you pivoted to new approaches?
- Describe an upcoming initiative or program of yours.

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Board Roles

Roles and duties that are especially important during a pandemic

- Mission
- Vision casting
- Marketing
- Oversight

Ask Your Board to Choose a Focus
 This is a simple chart to guide the board through important strategic decisions, especially if the coronavirus situation impels us to streamline our operations and pivot into new areas. This chart is somewhat like the Renewal Ring we looked at in May, but it's simplified to focus on high-level options and reduce the chance that the board will delve into operations.

Elevate We will pour our efforts into this	Explore We will investigate this opportunity
Simmer We will keep to doing this as usual!	Set Aside We will stop doing this, at least for now

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Board Roles

Roles and duties that are especially important during a pandemic

- Mission
- Vision casting
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Turn This Focus into Action
 Your staff, with possible involvement of a board committee, can then choose tactics and metrics that will enable you to progress in the Elevate areas your board selects.

Elevate Strategy	Elevate Tactics	Elevate Metrics
_____	_____	_____
_____	_____	_____
_____	_____	_____

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Board Characteristics

How active and representative is your board?



Whose voices is your board missing?



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Board/Staff Relationship during COVID-19

Is anything different?



Have your board members stepped up to ease the burden on staff during COVID-19?



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Resistant Board Members

What to do?



What to do when a board is resistant to new approaches?



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Case Study
Community Knitting Innovation Alliance



GIVE H GROW

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Board Meeting Agendas
What's important?

<p>What should be on it?</p> <ol style="list-style-type: none"> 1. Basic information – date, time, location, attendees 2. How long the meeting will last 3. Call to order 4. Routine approvals 5. Committee and/or staff reports 6. Unfinished business 7. New business 8. Adjournment 	<p>What should NOT be on it?</p> <ol style="list-style-type: none"> 1. Too many items 2. Disorganization 3. Items that are too specific/detailed 4. Items that should be addressed by a committee 5. Items that will spur unproductive discussion/debate 
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Board Meeting Agendas
Side-by-side comparison

Agenda 1

August Board Meeting Agenda

1. Call to order
2. Finance report
 - a. Have we submitted our 990?
 - b. What about that report for the Walnut grant?
3. Toilet draining issue
 - a. Anybody know a good plumber?
 - b. Carl, can you fix it?
4. Bylaws update
 - a. Last updated in 2002.
 - b. Has everyone seen these?
 - c. Any ideas on changes?
5. Annual audit
 - a. Who wants to be on the Audit Committee?
6. Annual meeting
 - a. Coming up next month
 - b. Who wants to take charge?
7. New board members
 - a. Any ideas?
8. Adjourn

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Board Meeting Agendas
Side-by-side comparison

Agenda 2
Board Meeting Agenda
August 26, 2020

<p>Committee: BCY Board of Directors Members Present: Jack Anderson, Bruce Bennett, Bob Braggins, Scott Brown, Jack Dandridge, David DeWitt, Alan DeWitt, Amy Hill, Bob Johnson, Steven King, Mark Kishner, Bob Kishner, Dr. Richard Linn, Steve Linn, Joe Linn, Dr. Lynn Linn, Jack Williams, Betty Jack, Kellen Johnson, Douglas Taylor, Leonard Linn Staff: Steve Collins, Steve Farris, Laura Dwyer, Carol Kennedy, Emily Vothogian, Lisa Williams, Leah Fisher</p>	<p>Location: Zoom (Virtual) Date: August 26, 2020 Time Called To Order: 8:00 AM PST Adjourned: 9:00 AM</p>									
<p>Chairperson: Joe Volney Noted by: Eric Olliger</p>										
AGENDA	DISCUSSION	CONCLUSIONS/RECOMMENDATIONS								
<p>01 Call to Order – Joe Volney</p> <p>02 Consent Agenda & Packet Approval</p> <ul style="list-style-type: none"> 1. Board Meeting Minutes 2. Finance Committee 3. August Meeting Minutes <p>03 Finance Committee Meeting Minutes Report</p> <p>04 Education Committee Meeting Minutes Report</p> <p>05 Great Community Meeting Minutes Report</p> <p>06 Report of the Committee Meeting Minutes Report</p> <p>07 Partners in Excellence Grant Report – 100% Success</p> <p>08 Finance and Operations Report</p> <ul style="list-style-type: none"> 1. S & S Committee Report 2. Board Report 3. Board Report <p>09 Report from the Board</p> <ul style="list-style-type: none"> 1. BCY 2020 Goal Update Strategic Planning 2. Community Leadership Summary, Implementation of L&L Grant 3. Development Update & Plan for remainder of year 4. P.L.L. and Board for Tomorrow <p>10 Other Business</p> <p>11 Next Meeting</p>										
<p>Expanding Board Engagement Opportunities</p> <table border="1"> <thead> <tr> <th>Board Engagement Opportunity</th> <th>Date</th> <th>Time</th> <th>Location</th> </tr> </thead> <tbody> <tr> <td>Expanding Board Engagement</td> <td>September 1st</td> <td>8:00 AM - 9:00 AM</td> <td>Zoom</td> </tr> </tbody> </table>			Board Engagement Opportunity	Date	Time	Location	Expanding Board Engagement	September 1st	8:00 AM - 9:00 AM	Zoom
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Reflection and Commission
Surfing smoothly with your board



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Fly High this Fall!
Cruise through the winding winds ahead



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